

PRIVACY POLICY

TurfTasker LLC ("TurfTasker," "we," "us," etc.), a Missouri limited liability company that owns and operates the website www.TurfTasker.com together with affiliated websites, services and applications (the "Services"). This Privacy Policy sets out how we collect, use and disclose information about you when you use the Services.

We are committed to ensuring that your information is secure. We have instituted appropriate physical, electronic and managerial procedures to safeguard and secure the information we collect online to prevent unauthorized access or disclosure of the information we collect. No method of transmission over the Internet, or method of electronic storage is 100% secure and reliable however, and we cannot guarantee absolute security concerning your information.

You agree to the collection and use of information as described this Privacy Policy if you choose to use the Services. We may change this Privacy Policy from time to time by updating this page. You agree to review the terms of this Privacy Policy periodically to be aware of any such revisions. We will provide you with reasonable prior notice of material changes in how we use your information, including by email if you have provided one. If you disagree with these changes, you may cancel your account at any time. If you keep using the Services, you consent to any amendment of this Privacy Policy.

INFORMATION WE COLLECT AND USE

If Information is aggregated or de-identified so that it is no longer reasonably associated with an identified or identifiable natural person, we may use it for any business purpose. To the extent Information is associated with an identified or identifiable natural person and is protected as personal data under applicable data protection law, it is referred to in this Privacy Policy as "Personal Identifiable Information."

We may collect Personal Identifiable Information and anonymous information from you based on what you submit to us and on your use of the Services. The Information that we collect are used for providing and improving our Services. We will not use or share your Information with anyone except as described in this Privacy Policy.

We may require you to provide us with certain Personal Identifiable Information, including but not limited to your name, phone number, email address or postal address to provide you with a better user experience. We may collect the following Information about you when you use our Services:

- Your name and job title and any other information you submit when you sign up for access to our Services
- Your contact information including email address
- Information you provide to us for customer service and support
- Messages that you send or receive through our website
- Information concerning the dates and times you use our Services
- Details of transactions that you conduct while using our Services, including any information we require to provide the products or services that you sign up for
- Your location according to the IP address assigned to your computer machine or mobile device by your Internet Service Provider, and mobile location data
- Usage data about how you use our site, so-called Anonymous Data, which we collect using Cookies

- information about devices accessing the Services, including type of device, what operating system is used, device settings, application IDs, unique device identifiers and crash data
- Other Information relevant to customer surveys and/or offers
- Information concerning the type of browser, operating system and language that you use while visiting our website
- Information about the website that directed you to our website, including information about the website that you previously visited before visiting or logging on to our website

HOW WE USE INFORMATION

We collect the information described above for the following reasons and uses:

- For our internal record-keeping purposes and requirements
- To administer your user account with us (including notifying you of any compatible matches, tips, announcements, updates, special offers or services, should you consent to these things)
- To ensure that you are complying with the terms and conditions of use and to comply with our statutory and regulatory obligations
- To help us improve the structure, layout and usability of our Services
- To allow you to participate in interactive features offered by our Services
- To help personalize your repeat visits to and usage of our Services
- To provide you with information on products or services or news and offers that you request from us
- to send you service, technical and other administrative emails, messages, and other types of communications
- to contact you for invoicing, account management, and similar reasons and we use account data to administer accounts and keep track of billing and payments
- To answer questions you may raise or respond to comments you may send to us
- To notify you about changes to our service or the functionality of our Services
- To carry out market analysis and research

CONTROL OF YOUR PERSONAL INFORMATION

You may request that we delete any of your personal information we have by notifying us at contact@TurfTasker.com. You may also decline to provide Information when requested on our website to provide you with access to our website's functionality. If you decline to provide Information that is required for you to use the Services, however, you may be prevented from accessing and using some, or all, portions of our Services or experience a loss of functionality of our website and a reduced user experience.

If you previously permitted TurfTasker to use your Information for direct marketing purposes, you may rescind that permission at any time by writing to or emailing us at contact@TurfTasker.com or by visiting the following page: www.TurfTasker.com/opt-out.

We will not sell, distribute or lease your Information to third parties unless we have your permission or unless we are required by law to do so. We may use your information to send you promotional information about third parties which we think you may find interesting if you tell us that you wish this to happen.

You may request details of personal information which we have about you. If you would like a copy of your personal information that we have please write to contact@TurfTasker.com. You may be charged a small administrative fee for this service.

If you believe that any of your personal information we have is incorrect or incomplete, you may have the information corrected by notifying us at contact@TurfTasker.com.

If you reside, are located in, or are a citizen of a nation state that is part of the European Economic Area (“EEA”), you are entitled:

- To request that we provide access to any Personal Identifiable Information we hold about you;
- To request that we prevent the processing of your Personal Identifiable Information for direct-marketing purposes;
- To request that we update any Personal Identifiable Information which is out of date or incorrect;
- To request that we delete any Personal Identifiable Information which we are holding about you;
- To request that we restrict the way that we process your Personal Identifiable Information;
- To request that we provide your Personal Identifiable Information to a third party provider of services; or
- To request that we provide you with a copy of any Personal Identifiable Information which we hold about you.

Certain Personal Identifiable Information may be exempt from such requests in certain circumstances, which may include circumstances where we need to keep processing your such information for the period of time needed for TurfTasker to pursue legitimate business interests, conduct audits, comply with certain legal obligations, resolve legal disputes and enforce our agreements. There will be certain residual data that will remain within our databases, access logs and other records, which may or may not contain your Personal Identifiable Information.

WHERE WE STORE YOUR INFORMATION

The information that we collect from you may be transferred to, and stored at, a location outside the EEA including but not limited to the United States. It may also be processed by law enforcement agencies, employees and independent contractors located outside the EEA who work for us or for one of our suppliers (for example, staff who are involved in providing services that you order from us, processing your payment details or providing support services to us). By submitting your information to us, you agree to this transfer, storing and processing. We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Policy.

HOW LONG WE RETAIN/KEEP YOUR DATA

We will retain your information in accordance with your instructions, including any applicable terms in the Terms and Conditions of Use and Software as a Service Agreement, and as required by applicable law.

We only store data for as long as it is necessary to provide products and services to you and others, with information typically being held until you terminate your account. We will delete your information within nine (9) months after the date that you terminate your account. It is important that we retain your data for this period to ensure that we can answer any payment or other account related queries and to provide

information to third parties in line with our disclosure provisions outlined in this Privacy Policy. Even after you remove information from your profile or terminate your account, copies of your information may still be viewable and/or accessed on the Internet to the extent that you have shared such information with others, or copied or stored by other users, or to the extent such information has been shared with search engines. We cannot control this, nor do we accept any liability for this. If you have given third party applications or websites access to your information they may retain such information to the extent permitted under their terms of service or privacy policies.

If you are an inactive user or infrequently use our Services, you should be aware that we will continue to store your information until you cancel your account. You are responsible for changing your preferences or cancelling your account.

If your account is ever terminated by us for a violation of our Terms of Use, or you are detected as a potential or actual threat to our business or our users, your information will be retained for as long as we deem necessary to protect our business and users.

LOG DATA AND COOKIES

We collect information that your browser sends to us that is called Log Data whenever you visit our website. This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser version, pages of our website that you visit, the time and date of your visit, the time spent on those pages, and other statistics.

Cookies are files with small amount of data that is commonly used as an anonymous unique identifier. These are sent to your browser from the website that you visit and are stored on your computer's hard drive. Our website uses these "cookies" to collection information and to improve our Services.

Cookies help us provide you with a better website user experience by enabling us to monitor which pages are being used. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us. You have the option to either accept or refuse these cookies through your browser and to know when a cookie is being sent to your computer. If you choose to refuse our cookies, you may not be able to use some portions and functionalities of our Services.

LINKS TO OTHER SITES

If you leave our website, we do not have any control over that other website or the information that the other website may collect from you. We have no control over, and assume no responsibility for the content, privacy policies, or practices of any third-party sites or services or for the protection and privacy of any information which you provide while visiting such other websites.

THIRD PARTIES

Third parties (such as, and for example, Agents, other users of the Services, or providers of other services that are not TurfTasker's Services) and their services are not owned or controlled by TurfTasker. You may enable or permit others to enable and provide you with third party services. We may share your information with third parties when we have your consent to do so or if you have not exercised your right to opt out of such third party services. Third parties that have been granted access to your information may have their own policies and practices for collection, use, and sharing your information. We require each third party service provider to disclose all permissions for information access in the Services, but we

do not guarantee that they do so. When enabled, we may share your information with third party services. Please check the permissions, privacy settings, and notices for these third party services or contact the provider for any questions.

Also, we may be required by law, for example, through potential or actual litigation, court order, public or governmental authorities, or rules and regulations within or outside your country of residence to disclose all or part of your information to third parties. We may also deem it necessary to make such a disclosure in the event of an issue of national security, law enforcement or other such similar situations as we deem necessary including, for example, allegations of alleged infringement of copyright, trademarks or other third parties' rights.

OUR SERVICE PROVIDERS

We share your personal information with our service providers in order to provide our website functionality and services to you including third parties who assist us with:

- information and data processing
- credit and payment processing
- order fulfillment
- managing and hosting data
- consumer research or satisfaction surveys
- To improve our services
- To provide service on our behalf
- To perform service, maintenance and repair-related activities
- To assist us in analyzing how our Services are used

Our service providers may have access to your information to perform the tasks described above. However, they are obligated not to disclose or use your information for any other purpose. We do not provide your information to our service providers that enable them to engage in any direct marketing to you without your express consent.

LEGAL COMPLIANCE

If we receive a request for information, we may disclose your information if we reasonably believe disclosure is in accordance with or required by any applicable law, regulation, or legal process. We may also disclose your information to protect and defend our rights, property, or safety of those of third parties, including enforcing contracts or policies, or in connection with investigating and preventing fraud or security issues.

CALIFORNIA CONSUMER PRIVACY ACT ("CCPA") RIGHTS

For more details about Personal Identifiable Information we collect, including the categories of sources, please see the INFORMATION WE COLLECT AND USE section above. We collect this information for the business and commercial purposes described in the HOW WE USE INFORMATION section above. We share this information with the categories of third parties described in the THIRD PARTIES and SERVICE PROVIDERS sections above. We do not sell (as defined in the CCPA) your Personal Identifiable Information without your consent or without providing a right to opt out. Please note that we do use third-party cookies for our advertising purposes as further described in LOG DATA AND COOKIES section above.

Subject to certain limitations, the CCPA provides California consumers the right to request to know more details about the categories or specific pieces of Personal Identifiable Information we collect (including how we use and disclose this information), to delete their Personal Identifiable Information, to opt out of any sales that may be occurring, and to not be discriminated against for exercising these rights. You may opt-out by visiting the following page: www.TurfTasker.com/opt-out. You may designate another person to opt-out on your behalf.

Consistent with California law, if you choose to exercise your applicable CCPA rights, we will not charge you different prices or provide you a different quality of services. If we ever offer a financial incentive or product enhancement that is contingent upon you providing your Personal Information, we will not do so unless the benefits to you are reasonably related to the value of the Personal Information that you provide to us.

California consumers may make a request pursuant to their rights under the CCPA by contacting us at contact@TurfTasker.com or by mail to the following address:

TurfTasker LLC
766 La Feil Drive
Manchester, Missouri 63021
UNITED STATES

We will verify your request using the information associated with your account, including email address. Government identification may be required. Consumers can also designate an authorized agent to exercise these rights on their behalf.

CHILDREN'S PRIVACY

TurfTasker does not knowingly collect personal identifiable information from minors (under the age of eighteen (18)). If you are a parent or guardian and you are aware that your child has provided us with personal information, please contact us so that we can delete the information.

CONTACT US

If you have any questions or suggestions about our Privacy Policy, do not hesitate to contact us at contact@TurfTasker.com or by mailing us at:

TurfTasker LLC
766 La Feil Drive
Manchester, Missouri 63021
UNITED STATES

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